Topics to Cover

- Relief for Cause Packages
- Relief for Good of the Service Packages
- Career Recruiter (8412) Packages
- Request for Exemption on Marine Corps Recruiting Ribbon Policy
- Tracking the Package

Relief for Cause Packages

Overview

- Governed by Vol III (RS Operations)
- Made with prejudice to the Recruiter and will reflect unfavorably on his record
- Made under the following circumstances:
  - Recruiting Malpractice
  - Personal misconduct
  - Refusal to Recruit
  - Misuse of Government Property or Funds
  - Unsatisfactory Productivity

Relief for Cause Packages (con't)

- **The Routing Process**
  - Starts at the RS Commanding Officer
  - Endorsed by the District Commanding Officer
  - Approved/Disapproved by the Region (Commanding General)
  - Forwarded to MCRC
  - Forwarded to MMEA for orders (unless retention is requested)
- **Package Contents (upon being sent to DISTRICT)**
  - Signed endorsement from RS Commanding Officer
  - If an investigation was conducted, include

Relief for Cause Packages (con't)

- Include documentation as to any punitive or non-punitive action(s) taken (i.e. Unit Punishment Book, Page 13, Page 11, etc.)
- Signed statement from the Recruiter (if he/she desires to make such a statement)

- **Do Not include the following**
  - Fitness Reports (these will be completed upon approval from CG, MCRD Parris Island and forwarded through the chain of command)

Relief for Good of the Service

Overview

- Governed by Vol III (RS Operations)
- Made without prejudice to the Recruiter and should not reflect unfavorably on his record
- Made under the following circumstances
  - The Recruiter conscientiously applies himself/herself, however, due to personality defects, he or she is incapable of effectively recruiting
  - The Recruiter has personal/family problems that could adversely effect the reputation of the Marine Corps within the

Relief for Good of the Service

Overview

(con't)

- The Recruiter is involved in an incident for which he is not found guilty of negligence or wrong doing, but local publicity of the incident serves to detract from his/her ability to recruit
- Upon successful completion of a drug/alcohol rehabilitation program

Relief for Good of the Service

- **The Routing Process**
  - Starts at the RS Commanding Officer
  - Endorsed by the District Commanding Officer
  - Approved/Disapproved by the Region (Commanding General)
  - Forwarded to MCRC
  - Forwarded to MMEA for orders (unless retention is requested
- **Package contents (upon being sent to DISTRICT)**
  - Signed endorsement from RS Commanding Officer
  - All documentation concerning the Recruiter that will ensure a fair and just decision is

Relief for Good of the Service (con’t)

- Signed statement from the Recruiter (if he/she desires to make such a statement)

Career Recruiter (8412) Packages

- MCO 1100.76D Career Recruiter Program
- Submitted to request PMOS 8412
- Upon selection, issued IMOS 8412I for 12 months (this is to ensure that the Marine can handle the rigors of the assignment)
- **Eligibility**
  - Sergeant and above
  - Must meet Ht/Wt standards and pass a PFT (no partial or medical)
  - Must have obligated service to complete 1 year upon assignment of 8412I

Career Recruiter (8412) Packages

- **Eligibility (cont'd)**
  - Possesses AMOS 8411
  - Completed District's RSS NCOIC Course
  - Currently serving as RSS NCOIC w/6 months in billet
- **Package contents**
  - Application for Assignment as a Career Recruiter (NAVMC 11280)
  - Current Photograph
  - Request for extension if applicant does not have the required obligated service

Career Recruiter (8412) Packages

- **Package Contents (cont.)**
  - RS Commanders Endorsement
  - Recruiters History Screen
  - RSS Checklist
- **Routing**
  - Starts with the Recruiter completing the 8412 application
  - Submitted to the RS Commander for endorsement
  - Submitted to the District Commander for endorsement
  - Submitted to the Region for

Request for Exemption on the Marine Corps Recruiting Ribbon

- SecNav 1650.1G Navy and Marine Corps Awards Manual governs requirements
- **Eligibility**
  - 8411 & 8412 who served within the billet are eligible
  - Duty performed at the recruiting station level in the billet of USMC RS CO, XO, OPsO, OSO or Sgt Maj
  - Complete a minimum of 30 months on recruiting duty
  - Must complete a successful tour

Request for Exemption on the Marine Corps Recruiting Ribbon

- **Exceptions**
  - 8411 receives orders prior to having 30 months on recruiting duty and have a successful tour are normally approved
  - Exceptions for 8412's are reviewed on a case by case basis, but usually denied
- **Approval**
  - Request for exemptions are approved by CG, MCRD Parris Island

Tracking the Package at 6MCD

- **Process**
  - Upon receipt of any package from the RS's, they are entered on a tracker sheet maintained by the District Adj office
  - Endorsement created and submitted to ERR
  - Updates are made to the tracker when the package is sent to MCRC and MMEA
  - Upon receipt of endorsement from MCRC and MMEA the comments are made and the tracking process is closed
- **Status Updates**
  - Contact the G-1 Adjutant Chief (843) 228-2271

????Questions?????